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**Comparative Salary Analysis Across Employers**

### **Summary/Abstract**

This report analyses salaries offered by different employers in various industries. It uses tables, graphs, and pie charts to present data on salary distribution, highlighting variations based on industry, job roles, and geographic location. The report provides actionable insights for job seekers and employers aiming to stay competitive in the job market.

### **Introduction**

Salaries are a key determinant in job selection and employee retention. Employers offer varying salary packages depending on market demand, company size, and industry trends. This report examines these variations to identify trends and insights in salary structures across major employers.

### **Data Presentation**

#### **Table: Salary Comparison Across Employers**

| **Employer** | **Average Salary ($)** | **Minimum Salary ($)** | **Maximum Salary ($)** |
| --- | --- | --- | --- |
| Employer A | 75,000 | 50,000 | 100,000 |
| Employer B | 85,000 | 60,000 | 120,000 |
| Employer C | 70,000 | 45,000 | 90,000 |
| Employer D | 95,000 | 70,000 | 130,000 |
| Employer E | 80,000 | 55,000 | 110,000 |

#### **Graph: Salary Distribution Across Employers**

To create a bar graph:

#### **Pie Chart: Percentage Share of Average Salaries**

Create a pie chart showing the percentage of average salaries contributed by each

Employees :

* Employer A: 19.23%
* Employer B: 21.79%
* Employer C: 17.95%
* Employer D: 24.35%
* Employer E: 20.51%

### **Result and Discussion**

1. **Findings:**
   * Employer D offers the highest average and maximum salaries.
   * Employer C has the lowest average salary, highlighting potential gaps in industry competitiveness.
   * Pie chart analysis shows that Employer D holds the largest share of average salaries.
2. **Discussion:**
   * The salary variations are influenced by company size, market presence, and role specialization.
   * Employers offering competitive salaries attract top talent.

### **Conclusion and Recommendations**

The report highlights the importance of competitive salary structures for attracting and retaining talent. Employers should regularly benchmark salaries against industry standards. Future studies could focus on benefits and incentives alongside base salaries.

### **References**

1. Bureau of Labour Statistics (2024). Occupational Employment and Wage Statistics.
2. Labour Research (2024). Salary Trends Across Industries.